

**Minutes East Grand Fire Protection District
Board of Directors Meeting
May 25th, 2022**

Board Directors Present: President Mark Pappas, Treasurer Steve Loo, Secretary Richard Kramer, Director Donald Maurais, Newly Elected Director Rachel Hoyhtya.

Staff Present: Chief Todd Holzwarth, Fire Marshal Dennis Soles, Assistant Fire Marshal Ryan Mowrey, Training Coordinator Steve Waldorf, Volunteer Coordinator Jed Henry, Office Manager Kristen Rybij.

Director Mark Pappas gave Rachel Hoyhtya, Garth Hein, and Richard Kramer their Oaths of Office before the meeting opened. Rachel agreed to accept the Treasurer position and all other positions remain unchanged.

Director Mark Pappas opened the Board of Directors meeting at 18:07 p.m. There was a quorum of Directors present. There were no additions to the agenda. There was no public present.

The Board and Chief expressed their gratitude to Steve Loo for his many years of dedication to our District serving 20 years as a Volunteer Firefighter, several years on Staff, and 18 years as Director.

The Board reviewed the April 27th, 2022 minutes.

- ❖ Director Donald Maurais moved to approve the April 27th, 2022 minutes as written. Director Richard Kramer seconded. The motion passed unanimously.

Discussion of Financials: Kristen noted the current balance and anticipated dissemination of the Western Slope Health Care Group dissolution payout. COLOTrust interest continues to climb. Impact Fees are not slowing down, and Kristen remains remarkably busy with their processing.

- ❖ Director Donald Maurais moved to pay the bills. Director Richard Kramer seconded. The motion passed unanimously.

Chief's Report: The 2022 BOD Election is concluded, and all results are recorded. Xcel is busy working on installing a 1200,' High-Pressure 4" pipe heading south in support of the Roam Development. This will also include a regulator station. They also anticipate finishing work on the reinforcement brought down the hill last year that assisted in the release of the Gas Moratorium that was put into place last summer. Rainbow Gathering location is not confirmed yet. Incident Management Team members are busy preparing. ROV Training was held at the pool today and a future training at the ponds with a mannequin is being planned. There were no EMS assists in April. The "Future Site Of" sign is up at the South Station location and a third bay has been added to the Concept Design (which is mostly dialed in at this point). Todd noted the plethora of ground and aerial equipment resources available to us for fee under the Mountain Area Mutual Aid in the event of a wildfire.

CPS HR gave a presentation to the Staff and Board regarding their current Market Study Proposal. The execution of an in-depth market study was written into the Pay Equity Policy adopted by the District in 2021. Kristen has been working over the last few months to dial in a study that would meet our District's unique needs. CPS HR educated us on their qualifications, how a market study works, why it is so important in our current labor market, and what scope of work the current proposal includes for us. After lengthy discussion, it is decided that Kristen request that CPS HR add a Total Compensation study to the package to compare with the current proposal. The Board will then discuss options with legal counsel at the June meeting before next steps are taken in any direction.

Fire Prevention Bureau Report: Dennis introduced the 2021 International Wildland-Urban Interface (WUI) Code that will be up for adoption at the June meeting. Dennis requested input from the Board regarding any amendments they would like to see. Dennis explained that the County's Fire Districts will be requesting a stand-alone adoption of the 2021 WUI Code and the Towns and County will be looking to add the 2021 WUI Code's contents across the International Building Code and the International Residential Code. For them, this amounts to amendments to existing code and is a simpler process than adopting a new code. Dennis suggested that our Board adopt that 2021 WUI Code as written and deal with any needed amendments in the future as issues may arise. The inclusion of the 2021 WUI Code into the Residential and Building Codes by the Towns and Counties not only puts everyone on the same page but also offers the District support when it comes to reviews, inspections, and code enforcement. Dennis also noted that adoption of the 2021 WUI Code is helpful in qualifying for grants. Dennis added a new line to the Fee Schedule titled "Additional (& Partial) Inspection Fees." We have already been charging for these, but it was found that it truly needed its own line item as it really doesn't belong in the same category as "Re-inspections" (i.e failed inspections vs. requested

inspections). Mark requested that we notice the modification to the Plan Review & Inspection Fee Schedule along with the notice of the 2021 WUI Code Adoption.

Training Coordinator Report: Everyone is busy with wildland training. The annual multi-agency wildland meeting addressed resources, response, and communication efforts between agencies in the event of a large wildfire. It was successful and informative. Steve is busy setting up rescue scenarios for ROV training in the pond. Steve acknowledged Jed and Ryan for their demanding work with the recruits and that their success is not going unnoticed by seasoned Staff / Volunteers at other agencies. Discussion ensued regarding recruitment and retainment of Volunteers, and it was noted that one of our biggest issues in recruitment is the current housing crisis and lack of meaningful employment found in Grand County, and that we generally only lose folks that are looking to further their career elsewhere.

Board Business: Attendance at the upcoming SDA Regional Workshops and the SDA conference was discussed.

- ❖ Director Donald Maurais moved to approve Resolution 2022-5-25-01 “A Resolution of the East Grand County Fire Protection District #4 Adopting Policies for Overtime.” Director Richard Kramer seconded. The motion passed unanimously.

The meeting was adjourned at 20:13 pm.

Mark S. Pappas

Garth Hein

Rachel Hoyhtya

Rick Kramer

Donald Maurais